

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
William Allen Middle School
June 15, 2021 – 5:00 p.m.**

I. Call to Order

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2020
- B. Notice filed with the Burlington County Times on July 1, 2020

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Absent	Mrs. Dria Law
Present	Dr. Mark Snyder
Present	Mr. Mark Villanueva (arrived 5:52 p.m.)
Present	Mr. Maurice Weeks (arrived 5:18 p.m.)
Present	Mr. David A. Weinstein
Present	Ms. Lauren Romano, Vice-President
Present	Mrs. Caryn Shaw, President
Present	Mr. John Comegno, Esq., Solicitor
Present	Dr. Scott McCartney, Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Present	Ms. Carole Butler, Director of Curriculum and Instruction
Present	Dr. David Tate, Director of Special Education
Present	Dr. Carolyn Gibson, Interim Director of Human Resources
Present	Mr. Jeffrey Arey, Director of Instructional Technology

V. Executive Session

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Personnel
- HIB
- Attorney-Client Privilege - Superintendent Search

Moved by: Ms. Romano Second: Mr. Weinstein Vote: 6 – 0

VI. Return to Public

Moved by: Ms. Romano Second: Dr. Alberti Vote: 8 – 0

VII. Recess

A motion was requested by Mrs. Shaw to recess the meeting.

Moved by: Ms. Romano Second: Dr. Alberti Vote: 7 – 1
No: Mr. Villanueva

Mr. Villanueva requested that the record reflect his objection to recess the meeting.

VIII. Reconvene Meeting

Moved by: Ms. Romano Second: Dr. Alberti Vote: 6 – 0

Mr. Villanueva and Mr. Weinstein did not return to the meeting.

IX. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #21-264:

April 27, 2021 Regular Meeting-revised	May 25, 2021 Executive Session
May 13, 2021 Executive Session	May 25, 2021 Special Meeting
May 13, 2021 Special Meeting	

Moved by: Dr. Alberti Second: Ms. Romano Vote: 6 - 0

B. Communications

C. President's Remarks

D. Educational Highlights –Superintendent's Monthly Report

1. General Updates

- Retirement Recognition
 - Barbara Memmo
 - Maureen Sullivan
 - Suzanne Montagano
 - Christopher Norris
 - Mary Jean Klatte
 - Christine Maloney-Nolan
 - Patricia Warne
 - Kathie Alpert
 - Jeannie Warren
- Coriell Science Fair Winners
 - Asha Chakrabarti 1st place in Chemistry
American Chemical Society Award 6th - 8th grade
Lewis L. Coriell Best of Fair Award 6th - 8th grade
 - Dishita Singh 1st place in Team Projects
 - Lauren Schaffer 2nd place in Microbiology
 - Neeka Vojdani 1st Place in Team Projects
 - Olivia Barnes 1st Place in Team Projects
 - Sonia Leo 1st Place in Engineering
Best of Engineering Award 6th - 8th grade
Best of Physical Sciences Award 6th - 8th grade
 - Vladimir Bondar 2nd Place in Computer Science

- Delaware Valley Science Fair Winners
 - Sonia Leo 1st Place in Engineering
PA Society of Professional Engineers Award
Silver Medal – 6th - 8th grade
 - Asha Chakrabarti Honorable Mention in Chemistry
 - Lauren Schaffer 2nd Place in Microbiology
 - Dishita Singh 2nd Place in Team Projects
West Pharmaceutical Services Award
 - Neeka Vojdani 2nd Place in Team Projects
West Pharmaceutical Services Award
 - Olivia Barnes 2nd Place in Team Projects
West Pharmaceutical Services Award
 - Asha Chakrabarti Chromatography Forum of Delaware Valley Award
- Broadcom Masters Science Fair
 - Sonia Leo Participant
 - Lauren Schaffer Participant

E. Student Board Representatives

- Claire Hurren updated the Board and community on prom developments, SEL pep-rally events, student council elections, career fairs, and thanked the Board for allowing her to contribute to the district.
- Logan Procopio thanked the students and staff for all of the SEL activities.
- Bhavika Verma updated the Board and community on SEL activities at the end of the school and thanked the Board for allowing her to participate in the meeting.

F. Board Committee Reports – Questions and Comments

- a. **Curriculum** – Dr. Snyder updated the Board and community on a recent Curriculum committee meeting. Topics included textbook adoptions, COVID adaptations, MEF grants, Summer Enrichment programs, and the ELA K-5 pilot.
- b. **Policy** – Mr. Fairchild updated the Board on a recent Policy committee meeting. Topics included policies listed on first reading and second reading.
- c. **Ad-Hoc** – Dr. Alberti updated the Board on a recent Community Forum on Race and Racism.

G. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weeks Second: Mr. Fairchild Vote: 6 - 0

2. Public Comment on Agenda Items

- a. Katie Sullivan of 35 Brooks Road thanked the teachers and Administration for their work and thanked the Board members that wrote to the Governor regarding masks. Ms. Sullivan read a prepared statement related to her concerns on wearing masks.
- b. Bill Blanche of 325 Springhouse Lane voiced his displeasure with the mask mandate. Mr. Blanche requested a survey to be taken with the community regarding masks. Mr. Blanche referred to a letter that Superintendents wrote to the Governor of New Jersey.

- c. Colette Lamidi of 68 Red Leaf Road commented on the importance of the values of the Superintendent.
- d. Andrea Lawson of 781 Garwood Road thanked the Board members for the recent letter to the Governor. Ms. Lawson read a prepared statement on her concerns regarding wearing masks.
- e. Sarah Rivera of 105 Smith Court read a prepared statement regarding her concerns on wearing masks. Ms. Rivera believes parents should make decisions on masks.
- f. Jill Macaluso of 800 Golf View Road referred to other school districts' reopening plans. Ms. Macaluso commented on her belief of the lack of transparency. Ms. Macaluso is worried about the government's guidance for next year.
- g. Elizabeth Pollard of 64 Brooks Road thanked Dr. McCartney for his work and dedication to the district. Ms. Pollard read a prepared statement on her opinion on the need to keep wearing masks.
- h. Nicole MacHenry of 3 Shelter Rock Place read a prepared statement on her concerns on wearing masks.
- i. Melissa Arcaro-Burns thanked the district for the school year. Ms. Arcaro-Burns thanked the students for their creativity. Ms. Arcaro-Burns read a prepared statement on her belief on the need to keep wearing masks.
- j. Mike J. requested mask wearing be a choice of the parents.
- k. Tom Z. explained his belief on wearing masks. Mr. Z. stated that we need to listen to the science.
- l. Anthony Dragun of 54 Eaglebrook Drive stated his beliefs on the current school year.
- m. Dennis Radtke of 11 Wagon Bridge Run stated that he is disappointed that a letter wasn't sent to the Governor of New Jersey. Mr. Radtke referred to Executive Order 175 and his opinion on it allowing masks to be optional. Mr. Radtke asked why masks weren't required in Executive Session.
- n. A student of 441 Oldershaw Avenue stated that he never felt that a mask is harming him. It is not abuse to children for them to wear a mask.
- o. Nick W., a 5th grader at US, stated that he isn't happy wearing a mask and none of the students like it.
- p. Nicola Hampton of 725 N. Stanwick Road stated that she has been coming to meetings for 10 years. The Board and Administration have worked hard to turn things around. Ms. Hampton thanked Dr. Tate and Ms. Butler for their hard work over the many years.
- q. Patrice Farquharson of 215 East Camden Avenue, the young adult chair of the southern Burlington County NAACP stated her beliefs on the impact of COVID on the community. Ms. Farquharson stated her beliefs on COVID and its impact on students.
- r. Lisa Trapani, MEA President, thanked Dr. McCartney and Dr. Gibson for their service to the district.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Mr. Weeks

Second: Dr. Alberti

Vote: 6 - 0

X. Reports to the Board

A. Business Administrator/Board Secretary

1. **Financial Reports of the Board Secy.** – April, 2021 – Exhibit #21-265
2. **Treasurer’s Report** – March, 2021 – Exhibit #21-266
3. **Cafeteria Report** – May, 2021 – Exhibit #21-267

Resolution of Board of Education’s Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary’s monthly certification budgetary line item status:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of April, 2021 attached as Exhibit #21-268.

5. Approval of Bills

I recommend approval of the bills, in the amount of \$8,900,051.35 attached as Exhibit #21-269.

Approval of Items 1 – 5:

Moved by: Dr. Alberti Second: Mr. Fairchild Vote: 6 - 0

XI. Recommendations of the Superintendent

A. Approval of Safe Return to Schools Plan

MOTION:

I recommend the approval of the Safe Return to Schools Plan attached as Exhibit #21-270.

B. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on first reading:

- Policy 0131 Bylaws, Policies and Regulations
- Policy 2421 Career and Technical Education

- Policy 3134 Assignment of Extra Duties
- Policy 3142 Nonrenewal of Non-tenured Teaching Staff Member
- Regulation 3142 Nonrenewal of Non-tenured Teaching Staff Member
- Policy 3221 Evaluation of Teachers
- Regulation 3221 Evaluation of Teachers
- Policy 3222 Evaluation of Teaching Staff, Excluding Teachers & Administrators
- Regulation 3222 Evaluation of Teaching Staff, Excluding Teachers & Administrators
- Policy 3223 Evaluation of Administrators, Excluding Principals, Vice and Assistant Principals
- Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice and Assistant Principal
- Policy 3224 Evaluation of Principals, Vice-Principals and Assistant Principals
- Regulation 3224 Evaluation of Principals, Vice-Principals and Assistant Principals
- Policy 4146 Nonrenewal of Non-tenured Support Staff Member
- Regulation 4146 Nonrenewal of Non-tenured Support Staff Member
- Policy 5460.02 Bridge Year Pilot Program
- Regulation 5460.02 Bridge Year Pilot Program
- Policy 6471 School District Travel
- Policy 8561 Procurement Procedures for School Nutrition Programs

MOTION:

I recommend that the Board enter on first reading the Policies and Regulations listed above as Exhibit #21-271.

2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on second reading:

- Policy 2415 Every Student Succeeds Act
- Policy 2415.02 Title I Fiscal Responsibilities
- Policy 2415.05 Student Surveys, Analysis and/or Evaluations
- Policy 2415.20 Every Student Succeeds Act Complaints
- Regulation 2415.20 Every Student Succeeds Act Complaints
- Policy 4125 Employment of Support Staff Members
- Policy 6360 Political Contributions
- Policy 8330 Student Records
- Policy 9713 Recruitment by Special Interests Groups

MOTION:

I recommend that the Board enter and adopt on second reading the Policies and Regulations listed above as Exhibit #21-272.

3. Policies and Regulations to be Abolished

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be abolished:

- Policy 3431.1 Family Leave
- Policy 4431.1 NJ Family Leave Insurance Program
- Policy 3431.3 NJ Family Leave Insurance Program
- Policy 4431.3 NJ Family Leave Insurance Program
- Policy 1521 Educational Improvement Plans
- Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act

MOTION:

I recommend that the Board abolish the Policies and Regulations listed above as Exhibit #21-273.

Approval of Items 1 – 3:

Moved by: Mr. Fairchild Second: Dr. Alberti Vote: 6 – 0

C. Educational Program

1. Home Instruction 2020-2021

Approval is requested for Home Instruction for students during the 2020-2021 school year.

MOTION:

I recommend that the Board approve the Home Instruction student listed on Exhibit #21-274 for the 2020-2021 school year.

2. Special Education Out-of-District Placements 2021-2022

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #21-275 for the 2021-22 school year at the locations indicated at the approved tuition rates with transportation provided.

3. Burlington County Alternative School Placements for 2021-2022

The students listed are recommended for placement in the program at Burlington County Alternative School for the 2021-2022 school year.

MOTION:

I recommend that the Board approve the students on Exhibit #21-276 for the 2021-2022 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

4. Special Education In-District Placements 2021-2022

The following students with special needs have been recommended for placement in a Moorestown Township Special Education Program. The sending district will bear the cost for tuition, 1:1 aide (if needed) and provide transportation.

MOTION:

I recommend that the Board approve the students with special needs listed on Exhibit #21-277 for placement in a Moorestown Township Special Education Program for the 2021-2022 school year at the appropriate rate of tuition with transportation provided by the sending districts. The sending district will bear the cost for a 1:1 aide if needed.

5. Bayada Home Health Care, Inc. Nursing Services 2021-2022

Bayada Home Health Care, Inc. nursing services are required for a student with special needs on the bus.

MOTION:

I recommend that the Board approve Bayada Home Health Care, Inc., to provide professional services for a special needs student as Exhibit #21-278 for the 2021-2022 school year.

Approval of Items 1 and 3 – 5:

Moved by: Dr. Snyder Second: Dr. Alberti Vote: 6 - 0

Approval of Item 2:

Moved by: Dr. Snyder Second: Dr. Alberti Vote: 5 – 0, Abstain – 1
Abstention: Ms. Romano

D. Finance and Business

1. Bond Refinancing Ordinance

MOTION:

A resolution is requested approving the Refunding Bond Ordinance of the Board of Education of the Township of Moorestown in the County of Burlington, New Jersey, providing for the refunding of all or a portion of the outstanding callable school refunding bonds of the school district, dated May 1, 2012, issued in the original principal amount of \$20,525,000, appropriating not to exceed \$8,600,000 therefor and authorizing the issuance of not to exceed \$8,600,000 refunding bonds to provide for such refunding, as per Exhibit #21-279.

Moved by: Ms. Romano Second: Dr. Alberti Roll Call Vote: 6 - 0

2. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #21-280.

3. Donations

MOTION:

I recommend the Board accept the following donations:

- \$9,325 from Desiree D. McCoy to be used by the HS Wrestling Program for scholarships
- \$550 from Mary Beth Morrone, Sea Glass North and Grisselle Cogle to be used by the MHS Boys Volleyball Club

4. Interlocal Services Agreement – IT Services

MOTION:

A resolution is requested approving the shared services agreement with Delanco Township Board of Education as per attached Exhibit #21-281.

5. Non-Resident Tuition Students 2021-2022

A resolution is requested approving acceptance of non-resident tuition students for the 2021-2022 school year.

MOTION:

I recommend that the Board approve the 2021-2022 non-resident tuition students as listed in Exhibit #21-282.

6. Annual Meeting Notice

MOTION:

It is recommended that the schedule of regular monthly Board meetings and special Executive meetings be adopted as listed in Exhibit #21-283.

7. Bus Emergency Evacuation Drills

In the past we have conducted two bus emergency evacuation drills at each school each year. The State requires formal Board acknowledgement.

MOTION:

I recommend that the Board acknowledge that school bus emergency evacuation drills were conducted to date for the 2020-21 school year for South Valley, Baker, Roberts, High School, Middle School and Upper Elementary School in accordance with N.J.A.C.6A:27-11.2 attached as Exhibit #21-284.

8. Bayada Contracted Substitute School Nursing Services 2021-2022

Bayada Home Health Care, Inc., services are required on an intermittent basis for contracted substitute nursing when school personnel are not available.

MOTION:

I recommend that the Board approve Bayada Home Health Care, Inc., to provide professional services for the 2021-2022 school year for contracted school nursing as noted on Exhibit #21-285.

9. Athletic Organization Memberships 2021-22

MOTION:

I recommend that the Board approve the 2021-22 memberships in the New Jersey State Interscholastic Athletic Association, the Burlington County Scholastic League, the South Jersey Interscholastic Swim League for Girls Swimming, and the Olympic Conference for Girls Golf.

10. Athletic Schedules – Fall 2021

MOTION:

I recommend the board approve the High School and Middle School athletic schedules for Fall, 2021 as per Exhibit #21-286.

11. Sidebar Agreement

MOTION:

I recommend that the Board approve the terms of the Sidebar Agreement with the MEA as per the attached Exhibit #21-287.

12. Chapter 47 Annual Notification

MOTION:

Pursuant to PL 2015, Chapter 47 the Moorestown Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education, as attached in Exhibit #21-288. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

13. Food Service Management Contract

MOTION:

A resolution is requested renewing the food service management contract for Nutri-Serve Food Management Inc. at the per meal fee of \$.2321 per student meal, for the 2021-22 school year with a breakeven guarantee as per the attached Exhibit #21-289.

14. School Lunch Prices

MOTION:

Section 205 of the Healthy, Hunger-Free Kids Act of 2010 includes a provision that requires Local Education Agencies (LEAs) participating in the National School Lunch Program (NSLP) to ensure that schools are not offsetting the cost of full price paid meals with the free or reduced price federal meal reimbursement received. This provision was effective July 1, 2011 and requires LEAs to compare the average price charged for full priced lunches to the difference between the Federal reimbursement provided for free lunches and the Federal reimbursement for paid lunches.

	2021-22 Price
Elementary Schools	2.55
Upper Elementary School	2.85
Middle School	2.85
High School	2.85
Premium Lunch (WAMS and MHS only)	3.25
Breakfast program (Roberts Elementary School only):	
Student	1.30
Adult	2.25
Kindergarten Milk/Juice	.50
Adult Lunches	4.25

I recommend the Board approve maintaining the school lunch prices as listed above.

15. Authorization for Lease Purchase

MOTION:

A resolution is requested authorizing the award of bid for lease purchase financing for the 2021-2022 school year, as per attached Exhibit #21-290.

16. Physician Services

MOTION:

WHEREAS, the Moorestown Township Board of Education (the "Board") has determined that it is necessary to obtain certain professional services (the "Services") for the operation and efficient administration of the Moorestown Township Public School District; and

WHEREAS, the New Jersey Public School Contracts Law ("PSCL") N.J.S.A. 18A:18A-1, et seq., provides that boards of education may negotiate and award a contract for professional services, without engaging in the public advertisement and formal bidding process, to a provider which is authorized by law to practice a recognized profession, which practice is regulated by law, and the performance of which requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study; and

WHEREAS, Woodbury Medical Office, under the supervision of Anthony Bonett, is a provider of professional services, as such terms are used in the PSCL, and specifically the Services sought by the Board and is duly qualified and licensed to provide same; and

WHEREAS, Woodbury Medical Office submitted a proposal to the Board in response to a formal Request for Proposal in connection with the Services; and

WHEREAS, Woodbury Medical Office has provided Services to the Board for the past several years; and

WHEREAS, the Board is fully familiar with the Services provided by Woodbury Medical Office and is satisfied that such Services have been performed by Woodbury Medical Office in an effective and efficient manner; and

WHEREAS, based upon the foregoing, and Woodbury Medical Office's professional qualifications and experience, the Board is satisfied that Woodbury Medical Office is able to provide the Services required by the Board.

NOW THEREFORE, BE IT RESOLVED by the Board as follows:

1. A professional services contract is awarded to Woodbury Medical Office for the Services for the period commencing July 1, 2021 through June 30, 2024;
2. The Business Administrator is authorized to execute a contract with Woodbury Medical Office for same;
3. Notice of this award shall be published in the official newspapers of the Board as required by the PSCL; and
4. A copy of the contract with Woodbury Medical Office for the Services shall be maintained at the Board's offices and available for public inspection.

17. Transfer to Capital Reserve (not to exceed)

MOTION:

WHEREAS, N.J.S.A. 6A:23A-14.4 et seq permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Moorestown Township Board of Education has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Moorestown Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Approval of Items 2 – 17:

Moved by: Dr. Alberti Second: Ms. Romano Vote: 6 - 0

E. Employee Relations

Employment is subject to a criminal background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), required physical, S414 and Board of Education approval for the 2021-2022 school year.

1. Approval of the Contract for Business Administrator

- a. A resolution is requested approving the contract for James Heiser as the Business Administrator as approved by the Department of Education, effective July 1, 2021 through June 30, 2022.

2. Appointments

Administrative Staff

- a. Carolyn Gibson, as a facilitator for the transition of the new Director of Curriculum, Instruction and Innovation and the Director of Human Resources, Inclusion and Diversity not to exceed 4 days in July 2021 at \$500.00 per day.

- b. Carolyn Gibson, as an Administrative Substitute for the 2021-2022 school year at \$500.00 per day.

Professional Staff

- a. Claire D'Ascenzo, Special Education Teacher at the George Baker Elementary School at an annual salary of \$54,020.00 (prorated) Column MA, Step 1 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (pending NJ Certification).
- b. Alexandra Pappas, Basic Skills Teacher at the George Baker Elementary School at an annual salary of \$50,500.00 (prorated) Column BA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (Grant Funded).
- c. Stephaine Pinto Scarce, 2nd Grade Teacher at the George Baker Elementary School at an annual salary of \$54,270.00 (prorated) Column MA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- d. Olivia Richardson, Long Term Substitute 3rd Grade Teacher at the George Baker Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through November 12, 2021 (pending NJ Certification-temporary leave replacement).
- e. Brooke Croskey, Part Time Preschool Special Education Teacher at the Mary Roberts Elementary School at an annual salary of \$25,250.00 (prorated) Column BA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- f. Annette DiGiaberardino, 1st Grade Long Term Substitute Teacher at the Mary Roberts Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through December 23, 2021(temporary leave replacement).
- g. Jennifer Barnes, 1st Grade Teacher at the South Valley Elementary School at an annual salary of \$52,065.00 (prorated) Column BA+15, Step 4 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (Grant Funded).
- h. Kelly Tracy, Special Education Teacher at the South Valley Elementary School at an annual salary of \$68,450.00 (prorated) Column BA, Step 9 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- i. Emma Sullivan, Basic Skills Teacher at the South Valley Elementary School at an annual salary of \$54,270.00 (prorated) Column MA, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (Grant Funded).
- j. Vanessa Altimari, Long Term Substitute Art Teacher at the South Valley Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through December 17, 2021 (temporary leave replacement).

- k. Kyra Blaker, Long Term Substitute Special Education Teacher at the Upper Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through December 4, 2021 (pending NJ Certification-temporary leave replacement).
- l. Alexa Massa, Special Education Teacher at the Upper Elementary School at an annual salary of \$54,520.00 (prorated) Column MA, Step 3 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- m. Laura Sidor, Special Education Teacher at the Upper Elementary School at an annual salary of \$60,217.00 (prorated) Column MA+15, Step 6 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- n. Alyson Darrow, Special Education Teacher at the High School at an annual salary of \$54,020.00 (prorated) Column MA, Step 1 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- o. Caela Johnson, Music Teacher at the High School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (pending NJ Certification).
- p. David Schmitt, Music Teacher at the High School at an annual salary of \$89,692.00 (prorated) Column MA, Step 12 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- q. Thomas Lawless, Special Education Teacher at the High School at an annual salary of \$54,770.00 (prorated) Column MA, Step 4 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.

Support Staff

- a. Janiell Tomlinson, Confidential Administrative Assistant for the Director of Human Resources, Inclusion and Diversity at an annual salary of \$56,000.00 (prorated) effective July 16, 2021 through June 30, 2022.
- b. Alexandre Tavares, Part-Time Information Technology Support Assistant for the District at an annual salary of \$15,990.00 Step 4 Information Technology Support Assistant Salary Guide effective July 1, 2021 through June 30, 2022.
- c. Laurie Banquier, Part Time Paraprofessional at the George Baker Elementary School at an annual salary of \$14,162.51 (prorated) Column Para AA/BS, Step 7 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022 (obtained employment authorization).
- d. Kate Stocke, Paraprofessional at the South Valley Elementary School at an annual salary of \$16,108 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- e. Dilenia Jimenez-Hiciano, Bus Driver for the Transportation Department. Ms. Jimenez-Hiciano hourly rate is \$18.91 for 5 hours per day for an annual salary of \$16,643.85 prorated, effective September 1, 2021 through June 30, 2022.

3. Leave of Absence and Extension to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Emily Olsen, 3rd Grade Teacher at the George Baker Elementary School, a paid Medical Leave of Absence September 1, 2021 through October 8, 2021; unpaid Family Medical Leave of Absence October 9, 2021 through November 10, 2021.
- b. Kelly Renschler, Special Education Teacher at the Mary Roberts Elementary School, an unpaid Family Medical Leave of Absence September 1, 2021 through December 2, 2021.
- c. Cyndee Perman, Art Teacher at the South Valley Elementary School, a paid Medical Leave of Absence September 1, 2021 through September 22 2021; unpaid Family Medical Leave of Absence September 23, 2021 through December 15, 2021.
- d. Jessica Herb, Special Education Teacher at the Upper Elementary School, an unpaid Family Medical Leave of Absence September 1, 2021 through December 2, 2021.
- e. Susan Littman Nichols, 6th Grade Teacher at the Upper Elementary School, an extension to an unpaid Medical Leave of Absence March 22, 2021 through May 25, 2021.
- f. Erica Mahan, Special Education Teacher at the Upper Elementary School, an unpaid Family Medical Leave of Absence September 1, 2021 through December 2, 2021.
- g. Cynthia Honeyford, Special Education Teacher at the Middle School, a paid Medical Leave of Absence June 10, 2021 through June 18, 2021.
- h. Lyndsay Pasi, 7th Grade Teacher at the Middle School, a paid Medical Leave of Absence October 11, 2021 through November 23, 2021; unpaid Family Medical Leave of Absence November 24, 2021 through March 1, 2022.
- i. Paige Morgan, English Teacher at the High School, an extension to an unpaid Family Medical Leave of Absence May 18, 2021 through June 11, 2021; paid Medical Leave of Absence June 14, 2021 through June 18, 2021.
- j. Elizabeth Rubin, English Teacher at the High School, a paid Medical Leave of Absence May 27, 2021 through June 2, 2021; unpaid Family Medical Leave of Absence June 3, 2021 through June 30, 2021.

Support Staff

- a. Michelle Molz, Paraprofessional at the George Baker Elementary School, a change in unpaid absence from June 10, 2021 to June 14, 2021.

- b. Catherine Barone, a Paraprofessional at the Mary Roberts Elementary School, an unpaid absence June 18, 2021.
- c. Angela Holt, Bus Driver for the Transportation Department, an unpaid Medical Leave of Absence June 3, 2021 through June 30, 2021.
- d. Breanna Taylor, Mechanic for the Transportation Department, an unpaid absence May 24, 2021.

4. Change of Assignment

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Katarina Moore, from 2nd Grade at George Baker Elementary School to 3rd Grade at the Mary Roberts Elementary School, effective September 1, 2021 through June 30, 2022.
- b. Matthew Emerson, Special Education Teacher at the Upper Elementary School to the Middle School, effective September 1, 2021 through June 30, 2022.

Support Staff

No actions recommended at this time.

5. Salary Correction

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Jeannie Motta, Spanish Teacher at the High School at an annual salary of \$69,333.00 Step 8 to an annual salary of \$75,330.00 Step 9, effective September 1, 2021 through June 30, 2022.

Support Staff

No actions recommended at this time.

6. Retirements

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Jeannie Warren, Paraprofessional at the Mary Roberts Elementary School, after 20 years of service to the District, effective June 30, 2021.

7. Resignations

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Lynde Webster, Special Education at the Middle School, effective June 30, 2021.

Support Staff

- a. Lacey Porzuc, Paraprofessional at the South Valley Elementary School effective June 30, 2021.

- 8. Administrative Leave/Withholding of Salary Increase - Exhibit #21-291**
- 9. Reappointment of Substitutes - Exhibit #21-292**
- 10. June SWAP Day Presenters - Exhibit #21-293**
- 11. Homebound Instructors - Exhibit #21-294**
- 12. Reappointment of Bus Drivers - Exhibit #21-295**
- 13. Reappointment of Extended School Day Program Staff - Exhibit #21-296**
- 14. Reappointment of Education Support Services - Exhibit #21-297**
- 15. Reappointment of Paraprofessionals - Exhibit #21-298**
- 16. Staff Summer Hours - Exhibit #21-299**
- 17. Athletics - Exhibit #21-300**
- 18. High School Athletic Volunteers - Exhibit #21-301**
- 19. Extended School Year Staff - Exhibit #21-302**
- 20. ESSER/ESSA Summer Teaching Staff - Exhibit #21-303**
- 21. Co-Curricular Stipends - Exhibit #21-304**
- 22. Curriculum Writing - Exhibit #21-305**
- 23. Summer Transportation Staff - Exhibit #21-306**
- 24. Black Seal Stipend - Exhibit #21-307**

- 25. CST Summer Evaluation/Meetings Staff - Exhibit #21-308
- 26. Information Technology Volunteer - Exhibit #21-309
- 27. High School Musical Videographer - Exhibit #21-310
- 28. Delanco Shared Services Incentive - Exhibit #21-311
- 29. Summer Enrichment Support Staff - Exhibit #21-312
- 30. September Professional Development Staff - Exhibit #21-313
- 31. Middle School Unified Track 1:1 Paraprofessional - Exhibit #21-314
- 32. School Nurse for Summer Programs - Exhibit #21-315
- 33. 2021-2022 Employment Contracts
 - Director of Special Education
 - Director of Human Resources, Inclusion and Diversity
 - Director of Educational Technology and Innovation

Approval of Items 1 – 33:

Moved by: Mr. Fairchild Second: Dr. Alberti Roll Call Vote: 6 - 0

XII. Suspensions and HIB Report

A. Suspensions – Exhibit #21-316

XIII. Informational Only

A. Enrollment Information – June 1, 2021

School	2019-2020	2020-2021
High School	1265	1280
Middle School	659	625
Upper Elementary School	916	851
Elementary School	1135	1054
Total	3975	3810

B. Old Business - none

C. New Business - none

D. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weeks Second: Ms. Romano Vote: 6 - 0

2. Public Comment

- a. Dina Hays of 29 Apple Orchard Road expressed her concerns over wearing masks next school year and its impact on her children. Ms. Hays stated that parents should be making the decisions.
- b. Colette Lamidi commented on closed door meetings and that someone is divulging information. Ms. Lamidi thanked the Board for upholding the rules of a public institution.
- c. Anthony Dragun of 547 Eaglebrook Drive commented on activities across the country at Board meetings. Mr. Dragun expressed his opinion on the Board and District needing more courage.
- d. Claudia Leone of 425 Oldershaw Avenue thanked the Board for honoring the IT staff. Ms. Leone implored the Board to have Board meetings on Zoom. Ms. Leone expressed her thoughts on the current school year and issue that have arisen.
- e. Jill Macaluso of 800 Golf View Road stated that she believes Board meetings should be on Zoom.
- f. Karen Vidal of 441 Oldershaw Avenue commented on her concerns about removing masks now with the lack of data. Ms. Vidal read from recent research on COVID.
- g. Dawn Miller of 301 Springhouse Lane stated that her children don't think masks are a big deal. Ms. Miller stated that she sees it different as an adult and the masks are causing negative impacts. Ms. Miller referenced Sweden's results in opening schools full day.
- h. Dan Miller of 301 Springhouse Lane referred to prostitution.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Mr. Fairchild Second: Ms. Romano Vote: 6 – 0

XIV. Adjournment – 10:05 p.m.

Moved by: Mr. Fairchild Second: Ms. Romano Vote: 6 – 0

Respectfully submitted,

James M. Heiser, CPA
Board Secretary